complimentary product program for experts criteria for select 2025 product innovations.

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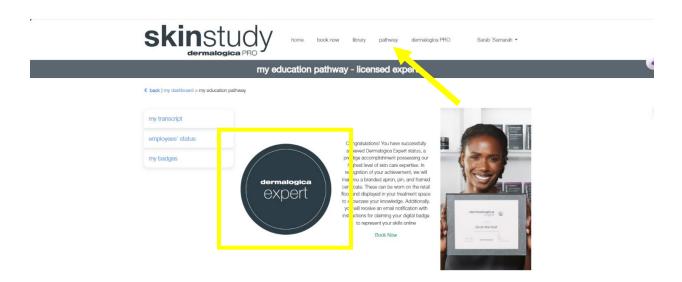
Program Description Address Status Employment Education Contact Us Eligible Workshops List

As an Expert, you unlock a host of exclusive benefits, designed to elevate your professional journey. Enjoy greater knowledge, increased profits, and enhanced recognition. Among these advantages, gain first access to key product innovations, ensuring you stay at the forefront of your field. Review the eligibility requirements below to qualify for this reward.

1. Address: Ensure we have your correct mailing address on file by reaching out to one of our Education Guidance Team members at 1-888-29-25277 (CLASS) or <u>idi.corporate@dermalogica.com</u>.

2. Status: Attain Expert status at least one month before the designated product launch.

- a) How do I verify my Expert status?
 - Log-in to SkinStudy: <u>https://pro.dermalogicalearning.com/</u>
 - Click on pathway.
 - You should see your expert badge here.
- b) How can I find out which product innovations have been chosen for this program?
 - They will be preceded by a Livestream Innovation Event from Corporate.



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3. Employment: Employed and linked to an active account

- a) How do I check what account I am linked to?
 - Log-in to SkinStudy.
 - Click on your name.
 - Select My Account
 - The account you are linked to is shown next to "Employer Name."
 - To update/add your account, please contact us.
 - Dermalogica Employees are not eligible.

| Implement Implement | skinstudy | home b | ook now library | pathway | dermalogica PRO | Sarab Samarah ▼ <u>my account</u> logout | |
|---|----------------------------------|---------------|-----------------|---------|------------------------------|--|--|
| Full name Sarab Sarmarah Email sarab.samarah@dermalogica.com Groups Dermalogica Expert, Professional Skin Therapist, Salon Services, ULTA, Education Employee, Test Internal Timezone Amplicad or Appoints | | m | ny account | | | | |
| S Email sarab.samarah@dermalogica.com Groups Dermalogica Expert, Professional Skin Therapist, Salon Services, ULTA, Education Employee, Test Internal Imezzoe Americal or. Appeles | back my dashboard > my account | | | | | | |
| S Email sarab.samarah@dermalogica.com Groups Dermalogica Expert, Professional Skin Therapist, Salon Services, ULTA, Education Employee, Test Internal Imezzoe Americal or. Appeles | | Full name | Sarah Samara | ab. | | | |
| Employee, Test Internal Tractore Americal os Acordes | | | | | .com | | |
| | S | Groups | - | | onal Skin Therapist, Salon S | ervices, ULTA, Education | |
| Sarab Samarah Utta Beauty | | Timezone | America/Los | Angeles | | | |
| | Sarab Samarah | Employer name | Ulta Beauty | | | | |

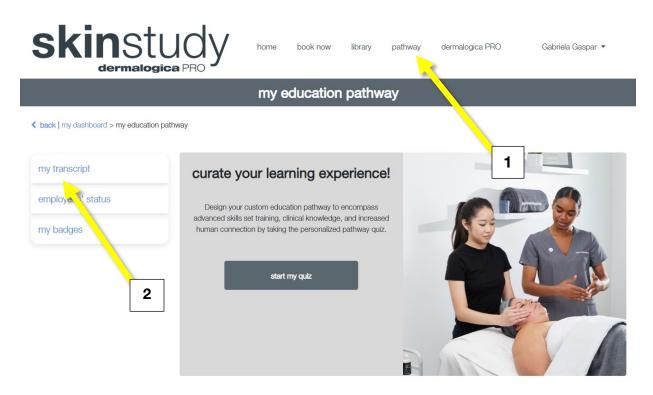
| dermalogica PRO* | stay connected |
|--|---------------------------|
| (310) 900-4000 | 6 @ ○ ♡ |
| Headquarters 1535 Beachey Place Carson, CA 80746 | Lagal Do not sell my info |

4. Education: Complete 2 workshops in *2024*

Workshops are led by a live instructor and can be in-person or via d streaming. This excludes online courses (courses that are self-paced). Please see the list of <u>eligible workshops</u> in the Appendix.

- a) How do I check my class history?
 - Log-in to SkinStudy.
 - Go to pathway.
 - Go to my transcript.
- b) I know I've completed those classes, why aren't they on my transcript?
 - Please <u>contact us</u> for assistance.

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5. Contact Us: Our Education Guidance Team is dedicated to assisting you with any information regarding eligibility.

Contact Information:

Phone: 1-888-29-25277 (CLASS)

• Monday to Friday, 6 AM to 4:30 PM PST

Email: idi.corporate@dermalogica.com

• We aim to respond within 48 hours. Emails will be answered in the order they are received.

For urgent matters, please call our hotline for immediate assistance.

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APPENDIX: Eligible Workshop List. Experts must have completed at least two workshops from the eligible workshops listed below. Please note that additional workshops may be added throughout the year. Students are encouraged to stay informed about potential new eligible workshops by reaching out to our Education Guidance Team.

| eligible workshop list | eligible workshop list |
|--|--|
| comienza con dermalogica – d streaming | pro dermaplaning certification – pop up |
| discover dermalogica's newest innovation + service - in person | pro firm - d streaming |
| enfoque en franquicias – d streaming | pro firm - in person |
| expert preview – advanced pro pen techniques – d streaming | pro firm - pop up |
| exploring SkinStudy - d streaming | pro firm fascia massage practical - in person |
| franchise focus - d streaming | pro microneedling certification - d streaming |
| franchise focus - in person | pro microneedling certification - in person |
| get started with dermalogica - d streaming | pro microneedling certification - pop up |
| get started with dermalogica - in person | pro micropeel - d streaming |
| hand & stone core training - d streaming | pro micropeel - in person |
| hand & stone core training - in person | pro nanoinfusion/luminfusion certification - d streaming |
| holiday 2024: give, get, radiate - d streaming | pro nanoinfusion/luminfusion certification - in person |
| holiday 2024: give, get, radiate - in person | pro nanoinfusion/luminfusion certification – pop up |
| innovation product preview november 2024 | pro nanoinfusion/luminfusion certification en espanol - d streaming |
| lavida massage core training – d streaming | pro power peel - d streaming |
| lavida massage core training – in person | pro power peel - in person |
| light energy masque - d streaming | pro power peel – pop up |
| light energy masque - in person | pro power peel en espanol - d streaming |
| massage heights core training - d streaming | pro power peel eye lift - d streaming |
| massage heights core training - in person | pro power peel eye lift – in person |
| medispa: advanced service techniques - d streaming | pro retinol - d streaming |
| medispa: advanced service techniques - in person | pro retinol - in person |
| medispa: Pro Peel Collection - d streaming | pro skin fundamentals - d streaming |
| medispa: Pro Peel Collection - in person | pro skin fundamentals - in person |
| medspa: advanced pro pen techniques – d streaming | pro skin treatment - d streaming |
| medspa: advanced pro pen techniques – in person | pro skin treatment - in person |
| medspa: advanced service techniques - d streaming | pst summit: retinol 101 |
| medspa: advanced service techniques - in person | restore post care for advanced services - d streaming |
| medspa: Pro Peel Collection - d streaming | restore post care for advanced services - in person |
| medspa: Pro Peel Collection - in person | restore post care for advanced services with microneedling - d streaming |
| meet pro pen - d streaming | science behind sensitive skin – d streaming |
| melanopro peel system - d streaming | spanish d.n.a. navigating targeted systems - d streaming |
| melanopro peel system en español - d streaming | touch therapy: lymphatic clearing - in person |
| partnership instructor onboarding - d streaming | touch therapy: pressure point - d streaming |
| partnership school instructor summit - in person | touch therapy: pressure point - in person |
| pro bright - d streaming | touch therapy: pressure point – pop up |
| pro bright - in person | touch therapy: targeted neck and shoulders - d streaming |
| pro bright - pop up | ulta advanced fall training – d streaming |
| pro calm - d streaming | ulta advanced fall training – in person |

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| pro calm - in person | ulta advanced spring training - d streaming |
|--|---|
| pro calm - pop up | ulta advanced spring training - in person |
| pro calm- pop up | virtual innovation event april 2024 |
| pro clear - d streaming | virtual innovation event january 2024 |
| pro clear - in person | virtual innovation event july 2024 |
| pro clear - pop up | what's new with dermalogica - in person |
| pro dermaplaning certification - d streaming | what's new with dermalogica - pop up |
| pro dermaplaning certification - in person | |